## **County -ATLANTIC**

### **Craft: AIR CONDITIONING & REFRIGERATION**

	03/	27/2006	09/	01/2006	03	/01/2007	09	/01/2007	03	/01/2008	09/	01/2008
Journeyman (Mechanic)	W B T	29.20 12.56 41.76	W B T	0.00 0.00 42.26	W B T	0.00 0.00 43.26	W B T	0.00 0.00 44.26	W B T	0.00 0.00 45.26	W B T	0.00 0.00 46.26

Expiration Date: 02/28/2009

THESE RATES ARE APPLICABLE TO SERVICE/REPAIR/MAINTENANCE WORK TO EXISTING FACILITIES ONLY. THESE RATES CANNOT BE USED FOR ANY WORK IN NEW CONSTRUCTION (INCLUDING ADDITIONS).

The regular workday shall consist of 8 hours, starting between 6:00 AM and 10:00 AM, Monday through Friday.

### SHIFT DIFFERENTIALS:

- The second and third shifts shall be paid an additional 15% of the hourly rate.
- All shifts must run for a minimum of 5 consecutive days.

### **OVERTIME:**

Hours in excess of 8 per day, hours before or after the regular workday that are not shiftwork, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day

# **County -ATLANTIC**

### Craft:BOILERMAKER-MINOR REPAIRS\*

	02	/17/2006	02/09/2007		
Mechanic	W	20.80	W	0.00	
	В	14.10	В	0.00	
	Т	34.90	Т	35.90	

Expiration Date: 02/08/2008

\*THESE RATES APPLY TO MINOR REPAIR WORK ONLY (repair work in the field for which the contract amount does not exceed \$20,000.00).

### OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Thanksgiving Day, day after Thanksgiving, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

# **County -ATLANTIC**

# **Craft:BOILERMAKERS**

	02/	17/2006
Foreman	W	41.85
	В	20.80
	Т	62.65
General Foreman	W	43.53
	В	21.28
	Т	64.81
Journeyman	W	39.05
	В	19.99
	Т	59.04
	1	

Expiration Date: 07/31/2006

### **County -ATLANTIC**

HIGH WORK: All apprentices working on the erection, repair, or dismantling of smoke stacks, standpipes, or water towers shall be paid the Journeyman rate.

The regular workday shall consist of 8 hours, between 8:00 AM and 4:30 PM.

### SHIFT DIFFERENTIALS:

- The second shift shall work  $7\frac{1}{2}$  hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 10%.
- The third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus 20%.

### OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.
- If any other craft employed by the same contractor, or a subcontractor thereof, receives double time in lieu of time and one-half, then the Boilermaker shall receive double time in lieu of time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

### **Craft: BRICKLAYERS, STONE MASONS**

	11/01/2005 11/0			/01/2006
Deputy Foreman	W	35.15	W	0.00
	В	18.75	В	0.00
	Т	53.90	Т	56.20
Foreman	W	37.75	W	0.00
	В	18.75	В	0.00
	Т	56.50	Т	58.80

### **County -ATLANTIC**

	11/	01/2005	11/01/2006		
Journeyman	W	32.55	W	0.00	
	В	18.75	В	0.00	
	T	51.30	Т	53.60	
	T	51.30	T	53.60	

Expiration Date: 10/31/2007

The regular workday shall consist of 8 hours, between 7:00 AM and 4:30 PM.

### SHIFT DIFFERENTIALS:

- When a 2 shift schedule is established, the first, or day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the hourly rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.

#### OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- If any of the following trades receive a more beneficial overtime rate, the Bricklayer shall receive the more beneficial rate as well Carpenters, Laborers, Ironworkers, Operating Engineers.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

# **County -ATLANTIC**

# **Craft: CARPENTERS**

	05/01/2006			
Foreman	W	41.08		
	В	18.89		
	Т	59.97		
Journeyman	W	35.72		
	В	16.43		
	Т	52.15		

Expiration Date: 04/30/2007

### **County -ATLANTIC**

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

#### SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

### OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

# **County -ATLANTIC**

# **Craft: CARPENTERS, RESILIENT FLOORING**

	05/31/2006			
Foreman	W 41.0			
	В	18.90		
	Т	59.98		
Journeyman	W	35.72		
	В	16.43		
	Т	52.15		

Expiration Date: 04/30/2007

### **County -ATLANTIC**

### FOREMAN REQUIREMENTS:

- On any job where there are 2 or more Resilient Flooring Carpenters, 1 shall be designated a foreman.

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

#### SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus 15%, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus 15% and the third shift shall receive the regular rate plus 20%, inclusive of benefits.

### **OVERTIME**:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to circumstances beyond the employer's control. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

# **County -ATLANTIC**

# **Craft : CEMENT MASON, CEMENT FINISHER**

	11/01/2005		11	/01/2006
Deputy Foreman	W	35.40	W	0.00
	В	18.50	В	0.00
	Т	53.90	Т	56.20
Foreman	W	38.00	W	0.00
	В	18.50	В	0.00
	Т	56.50	Т	58.80
Journeyman	W	32.80	W	0.00
	В	18.50	В	0.00
	Т	51.30	Т	53.60

Expiration Date: 10/31/2007

## **County -ATLANTIC**

### THESE RATES ALSO APPLY TO:

- Plasterer

The regular workday shall be 8 hours, between 7:00 AM and 4:30 PM.

#### SHIFT DIFFERENTIALS:

- When a 2 shift schedule is established, the first, or day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the hourly rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.

### **OVERTIME**:

- Hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- If any of the following trades receive a more beneficial overtime rate, the Cement Mason/Finisher shall receive the more beneficial rate as well: Carpenters, Laborers, Ironworkers, Operating Engineers.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

# **County -ATLANTIC**

### **Craft:DIVERS**

	07/19/2006			
Diver	W B T	40.44 22.11 62.55		
Tandan	•			
Tender	W B	33.70 22.11		
	Т	55.81		

Expiration Date: 06/30/2007

### OVERTIME:

- The first 2 hours in excess of 8 per day (9th and 10th hours), Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day, Monday through Friday, hours in excess of 8 per day on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate.
- Employees may work four 10-hour days, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, the first 10 hours on Friday shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

## **County -ATLANTIC**

### **Craft: DOCK BUILDERS-PILEDRIVERMEN**

	07/19/2006			
Foreman	W B T	40.44 22.11 62.55		
Journeyman	W B T	33.70 22.11 55.81		

Expiration Date: 06/30/2007

### Creosote Handling:

May 1st to Sept. 30th: + \$0.50 above hourly rate Oct. 1st to April 30th: + \$0.25 above hourly rate

### Harzardous Material Work:

On hazardous material work on a state or federally designated hazardous work site where the worker is required to wear Level A, B or C personal protection, the worker shall receive an additional 20% of the hourly rate, per hour.

#### OVERTIME:

- The first 2 hours in excess of 8 per day (9th and 10th hours), Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day, Monday through Friday, hours in excess of 8 per day on Saturdays, and all hours on Sundays and holidays shall be paid at double the hourly rate.
- Employees may work four 10-hour days, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, the first 10 hours on Friday shall be paid at time and one-half the hourly rate. Hours in excess of 10 per day shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

## **County -ATLANTIC**

### **Craft:DRYWALL FINISHERS**

	05/01/2005			
Foreman	W	35.25		
	В	14.12		
	Т	49.37		
Journeyman	W	32.05		
	В	13.25		
	Т	45.30		

Expiration Date: 04/30/2006

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

#### SHIFT DIFFERENTIALS:

- When 2 shifts are worked, the second shift shall receive an additional 10% of the hourly rate, per hour, inclusive of benefits.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour, inclusive of benefits.

### OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

# **County -ATLANTIC**

# **Craft :ELECTRICIAN**

	10	/03/2005	10	)/02/2006	10	0/01/2007
Asst. General	W	45.60	W	0.00	W	0.00
Foreman	В	25.00	В	0.00	В	0.00
	Т	70.60	Т	74.10	Т	77.60
Foreman	W	43.62	W	0.00	W	0.00
	В	23.94	В	0.00	В	0.00
	Т	67.56	Т	71.06	Т	74.56
General Foreman	W	49.56	W	0.00	W	0.00
	В	27.13	В	0.00	В	0.00
	Т	76.69	Т	80.19	Т	83.69
Journeyman	W	39.65	W	0.00	W	0.00
	В	21.81	В	0.00	В	0.00
	Т	61.46	Т	64.96	Т	68.46
Lead Foreman	W	44.41	W	0.00	W	0.00
	В	24.36	В	0.00	В	0.00
	Т	68.77	Т	72.27	Т	75.77
Working Foreman	W	41.63	W	0.00	W	0.00
	В	22.86	В	0.00	В	0.00
	Т	64.49	Т	67.99	Т	71.49

Expiration Date :09/30/2008

### **County -ATLANTIC**

#### THESE RATES ALSO APPLY TO THE FOLLOWING:

- All fire and burglar alarm work.
- All fiber optic work.
- Teledata work in new construction (including additions).
- Teledata work involving 16 or more instruments or voice/data lines.

Height Work: 40 feet above ground/floor: +10%

FOREMAN REQUIREMENTS (number of Electricians on site): (2 to 10) - a Working Foreman; (11 to 22) - a Foreman; (23 to 44) - a Lead Foreman; (35 to 48) - an Assistant General Foreman; (49 or more) - a General Foreman.

The regular workday consists of 8 hours, between 7:00 AM and 4:30 PM.

### SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays
- 2nd Shift (4:30 PM to 12:30 AM): 8 hrs. pay for 7.5 hrs. work + an additional 10% of the regular rate, per hour, inclusive of benefits.
- 3rd Shift (12:30 AM to 8:00 AM): 8 hrs. pay for 7 hrs. work + an additional 15% of the regular rate, per hour, inclusive of benefits.

### OVERTIME:

The first 4 hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and the first 8 hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 12 per day, Monday through Friday, in excess of 8 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

# **County -ATLANTIC**

# Craft :ELECTRICIAN-TELEDATA (15 VOICE/DATA LINES & LESS)

	09/	01/2005
Master	W	38.88
Technician/Gen.	В	21.10
Foreman	Т	59.98
Senior	W	34.90
Technician/Lead	В	20.04
Foreman	Т	54.94
Technician	W	33.11
A/Foreman	В	19.55
(11-20 Workers on	Т	52.66
Technician	W	32.09
B/Working Foreman	В	18.28
(4-10 Workers on	Т	50.37
Technician	W	29.62
C/Journeyman	В	16.63
(1-3 Workers on	Т	46.25

Expiration Date:09/01/2006

### **County -ATLANTIC**

- NOTES: 1) These rates are for service, maintenance, moves and/or changes affecting 15 voice/data lines or less. These rates may NOT be used for any new construction or fiber optic work.
  - 2) The number of workers on the jobsite is the determining factor for which Foreman category applies see Electrician rates.

HIGH WORK: Any work performed 40 feet above ground or floor: +10%

### SHIFT DIFFERENTIAL:

- 2nd Shift (4:30 PM to 12:30 AM) 8 hrs. pay for 7.5 hrs. work + an additional 10% of the regular hourly rate, per hour.
- 3rd Shift (12:30 AM to 8:00 AM) 8 hrs. pay for 7 hrs. work + an additional 15% of the regular hourly rate, per hour.

### OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**Craft : ELECTRICIAN-TELEDATA (16 INSTRUMENTS & MORE)** 

# **County -ATLANTIC**

Expiration Date: 03/31/2005

\*\*\* See ELECTRICIAN Rates\*\*\*

# **Craft : ELEVATOR CONSTRUCTORS**

	01	/01/2006	01	/01/2007
Foreman over 5	W	46.69	W	48.69
years	В	16.15	В	17.15
	Т	62.84	Т	65.84
Foreman under 5	W	46.69	W	48.69
years	В	15.29	В	16.29
	Т	61.98	Т	64.98
Helper over 5 years	W	30.56	W	32.56
	В	14.85	В	15.85
	Т	45.41	Т	48.41
Helper under 5	W	30.56	W	32.56
years	В	14.32	В	15.32
	Т	44.88	Т	47.88
Journeyman-Over 5	W	41.95	W	43.95
Years	В	15.77	В	16.77
	Т	57.72	Т	60.72
Journeyman-Under	W	41.95	W	43.95
5 Years	В	15.01	В	16.01
	Т	56.96	Т	59.96
Probationary Helper	W	22.97	W	24.97
(6 months)	В	13.87	В	14.87
	Т	36.84	Т	39.84

## **County -ATLANTIC**

Expiration Date: 12/31/2007

On elevator service the Helper to Journeyman ratio is 1:3.

Helper to Journeyman ratio is 1:1, except on jobs where two teams are working, 1 extra helper may be employed for the first two teams and an extra helper for each additional three teams. Further, the employer may use as many helpers as needed under the direction of a journeyman in wrecking old plants, handling and hoisting material, and on foundation work. When replacing cables on existing elevators, employer may use 2 helpers to 1 mechanic.

#### SHIFT DIFFERENTIALS:

2nd Shift (4:30 PM to 12:30 AM): +10% per hour 3rd Shift (12:30 AM to 8:00 AM): +15% per hour

### **OVERTIME**:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at double time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and day after, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

## **Craft: GLAZIERS**

	11/05/2004	
Foreman	W B T	32.10 16.80 48.90
Journeyman	W B T	30.10 16.80 46.90

### **County -ATLANTIC**

Expiration Date: 04/30/2006

HIGH WORK (30 feet above ground or floor): +\$1.00/hr

The regular workday shall be 8 hours, between 6:00 AM and 4:30 PM.

### SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive days.
- Second and Third shift shall receive the regular hourly rate, plus 15% per hour.

### OVERTIME:

- The first 2 hours in excess of 8 per day (9th and 10th hours), or outside the regular workday, Monday through Friday, that are not shift work, and the first 8 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All other daily overtime, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked at straight time, Monday through Friday. The 11th and 12th hours on the 4 days worked, and the first 12 hours on the fifth day shall be paid at time and one-half the regular rate, inclusive of benefits. All other daily overtime, and all hours on Saturdays, Sundays, and holidays shall be paid at double the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Thanksgiving Day, Christmas Day.

### **Craft: HEAT & FROST INSULATORS**

	07/01/2006	
Foreman	W B	38.08 23.17
	T	61.25
Journeyman	W	37.08
	В	23.17
	Т	60.25

## **County -ATLANTIC**

Expiration Date :06/30/2007

### FOREMAN REQUIREMENTS:

- If there is only 1 Insulator on the job, he/she must be designated a foreman.
- 1 Foreman must be designated for every 10 Insulators on the job.
- If there are 11 or more Insulators on the job, 1 must be designated a General Foreman and receive the following additional pay (% above Journeyman wage rate):
  - 11 20 Insulators on site: 10%; 21 30 Insulators on site: 15%;
  - 31 40 Insulators on site: 20%; 41 50 Insulators on site: 25%

The regular workday shall be 8 hours between 7:00 AM and 5:30 PM.

### SHIFT DIFFERENTIALS:

- 2nd Shift (4:00 PM 12:00 AM): additional 15% of the regular rate, inclusive of benefits.
- 3rd Shift (12:00 PM 8:00 AM): additional 20% of the regular rate, inclusive of benefits.
- A minimum of 2 shifts per day must be worked on shift work.
- Shift work must run for a minimum of 2 consecutive workdays.

### **OVERTIME**:

- Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

# **County -ATLANTIC**

# Craft: HEAT & FROST INSULATORS ASBESTOS WORKERS\*\*

	07/	01/2006
Abatement Foreman	W B T	38.08 23.17 61.25
Abatement Helper, First Level	W B T	26.39 9.76 36.15
Abatement Helper, Second Level	W B T	25.96 23.17 49.13
Abatement Mechanic	W B T	37.08 23.17 60.25

Expiration Date:06/30/2007

### **County -ATLANTIC**

\*\*Applies only to the REMOVAL of insulation materials/asbestos from mechanical systems, including containment erection and demolition, and placing material in appropriate containers.

#### FOREMAN REQUIREMENTS:

- If there is only 1 Insulator on the job, he/she must be designated an Abatement Foreman.
- 1 Abatement Foreman must be designated for every 10 Insulators on the job.
- If there are 11 or more Insulators on the job, 1 must be designated a General Foreman and receive the following additional pay (% above Abatement Mechanic wage rate):
  - 11 20 Insulators on site: 10%; 21 30 Insulators on site: 15%;
  - 31 40 Insulators on site: 20%; 41 50 Insulators on site: 25%

#### MECHANIC-TO-HELPER RATIO:

- Maximum of 5 Abatement Helpers for each Abatement Mechanic on the job.

The regular workday shall be 8 hours between 7:00 AM and 5:30 PM.

### SHIFT DIFFERENTIALS:

- 2nd Shift (4:00 PM 12:00 AM): additional 15% of the regular rate, inclusive of benefits.
- 3rd Shift (12:00 PM 8:00 AM): additional 20% of the regular rate, inclusive of benefits.
- A minimum of 2 shifts per day must be worked on shift work.
- Shift work must run for a minimum of 2 consecutive workdays.

### OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

# **County -ATLANTIC**

# **Craft :IRONWORKERS**

	08/	02/2006
Building: Rebar	W	37.77
(reinforced concrete)	В	21.03
- Foreman	Т	58.80
Building: Rebar	W	34.77
(reinforced concrete)	В	21.03
- Journeyman	Т	55.80
Building: Structural	W	38.77
& Precast - Foreman	В	21.03
	Т	59.80
Building: Structural	W	35.77
& Precast -	В	21.03
Journeyman	Т	56.80
Fence & Guardrail	W	34.72
Erector-Foreman	В	21.03
	Т	55.75
Fence & Guardrail	W	31.72
Erector-Journeyman	В	21.03
	Т	52.75
Heavy Highway:	W	35.57
Rebar (reinforced	В	21.03
concrete) - Foreman	Т	56.60
Heavy Highway:	W	32.57
Rebar (reinforced	В	21.03
concrete) - Jnyman	Т	53.60

**County -ATLANTIC** 

	08/	02/2006
Heavy Highway:	W	37.62
Structural & Precast	В	21.03
- Foreman	Т	58.65
Heavy Highway:	W	34.62
Structural & Precast	В	21.03
- Journeyman	Т	55.65
Windows-Foreman	W	37.67
	В	21.03
	Т	58.70
Windows-Journeym	W	34.67
an	В	21.03
	Т	55.70

Expiration Date:06/30/2007

### **County -ATLANTIC**

Note: On any hazardous site where the worker is required to wear personal protective gear, the worker shall receive an additional \$3.00 per hour.

### SHIFT DIFFERENTIALS:

- 2nd Shift: 8 hrs. pay for 7.5 hrs. work

- 3rd Shift: 8 hrs. pay for 7 hrs. work

### **OVERTIME:**

- Building Structural & Precast and Windows-Hours in excess of 8 per day, and all hours on Saturdays, Sundays, and holidays shall be paid at double the wage rate.

- Building Rebar-

The first 2 hours in excess of 8 per day (9th and 10th hours) Monday through Friday, and the first 8 hours on Saturdays shall be paid at time and one-half the wage rate. Hours in excess of 8 on Saturdays, and all hours on Sundays and holidays shall be paid at double the wage rate.

- Heavy Highway (all)-

Hours in excess of 8 per day Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the wage rate. All hours on Sundays and holidays shall be paid at double the wage rate.

- Benefits on overtime hours shall be paid at the following rates: When wages are time and one-half, benefits = \$24.03/hr When wages are double, benefits = \$27.03/hr

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays shall be observed the following Monday.

# **Craft :LABORERS (BUILDING)**

	05/12/2006	
Class A Journeyman	W	25.15
	В	16.07
	Т	41.22

**County -ATLANTIC** 

	05/12/2006	
Class B Journeyman	W	24.65
	В	16.07
	Т	40.72
Class C Journeyman	W	20.95
	В	16.07
	Т	37.02
Foreman	W	28.29
	В	16.07
	Т	44.36
General Foreman	W	31.43
	В	16.07
	Т	47.50

Expiration Date: 04/30/2007

### **County -ATLANTIC**

CLASS A: Specialist laborer including mason tender or concrete pour crew; scaffold builder (scaffolds up to 14 feet in height); operator of forklifts, Bobcats (or equivalent machinery), jack hammers, tampers, motorized tampers and compactors, vibrators, street cleaning machines, hydro demolition equipment, riding motor buggies, conveyors, burners; and nozzlemen on gunite work.

CLASS B: Basic laborer - includes all work not listed in Class A or Class C.

CLASS C: Janitorial-type light clean up work associated with the TURNOVER of a project, or part of a project, to the owner. All other clean-up work is Class B.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

#### SHIFT DIFFERENTIALS:

- When a 3-shift schedule is worked, the day shift shall be established on an 8 hour basis, the 2nd shift on a 7.5 hour basis, and the 3rd shift on a 7 hour basis. The day shift shall receive the regular hourly rate, the 2nd shift shall receive the hourly rate plus 15%, and the 3rd shift shall receive the hourly rate plus 20%.
- Shift work must run for a minimum of 5 consecutive workdays.

### **OVERTIME**:

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.
- Benefits on ALL overtime hours shall be paid at time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

# **County -ATLANTIC**

# Craft :LABORERS, ASBESTOS & HAZARDOUS WASTE REMOVAL\*

	05/12/2006	
Foreman	W	27.87
	В	14.97
	Т	42.84
General Foreman	W	30.96
	В	14.97
	Т	45.93
Journeyman	W	24.77
(Handler)	В	14.97
	Т	39.74

Expiration Date: 04/30/2007

## **County -ATLANTIC**

\* FOR WORK IN CONNECTION WITH ASBESTOS, RADIATION, HAZARDOUS WASTE, LEAD, CHEMICAL, BIOLOGICAL, AND MOLD REMEDIATION AND ABATEMENT.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

### SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- When a 3-shift schedule is worked, the day shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The day shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- When the owner (Public Body) mandates that multiple shifts be worked, the second and third shifts shall be established on an 8 hour basis, and receive the hourly rate plus 15%.

#### OVERTIME:

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.
- When the owner (Public Body) mandates that work is to be performed outside the regular workday, including Saturday and Sunday, those hours may be worked at straight time, up to a total of 40 hours per week.
- Benefits on ALL overtime hours shall be paid at time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

# **County -ATLANTIC**

# **Craft: MILLWRIGHTS**

05/01/2006	
W	42.04
В	19.34
Т	61.38
W	36.56
В	16.81
Т	53.37
	W B T

Expiration Date: 04/30/2007

### **County -ATLANTIC**

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

#### SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the hourly rate plus 15%.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the hourly rate plus 15%, and the third shift shall receive the hourly rate plus 20%.

#### OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

### **Craft: PAINTERS-LINE STRIPING**

	07/01/2003		
Foreman	W B	27.60 8.23	
	Т	35.83	

**County -ATLANTIC** 

	07/01/2003	
Helper (1st Year-2nd 6 Mos.)	W	20.73
	В	8.23
	Т	28.96
Helper (2nd Year)	W	22.00
	В	8.23
	Т	30.23
Helper (3rd Year)	W	23.28
	В	8.23
	Т	31.51
Journeyman	W	27.10
	В	8.23
	Т	35.33
Probationary Helper	W	18.18
(1st-6 Mos.)	В	8.23
	Т	26.41

Expiration Date:06/30/2004

## OVERTIME:

Hours in excess of 8 per day, Monday through Saturday, and all hours on Sundays and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

# **County -ATLANTIC**

## **Craft : PAINTERS-NEW CONSTRUCTION**

	05/01/2005	
Foreman	W	35.25
	В	14.12
	Т	49.37
Foreman-Spray/San dblasting/High Work	W	38.00
	В	14.86
	Т	52.86
Journeyman	W	32.05
	В	13.25
	Т	45.30
Journeyman-Spray/ Sandblasting/High Work	W	35.25
	В	14.12
	Т	49.37

Expiration Date: 04/30/2006

## **County -ATLANTIC**

#### THESE RATES ALSO APPLY TO:

- Paperhanging

### BRIDGE and TUNNEL Work:

Equipment Tender/Containment Builder: 80% of Journeyman wage rate

Support Personnel: 65% of Journeyman wage rate

BRIDGE Work: All bridge work is classified as "Spray/Sandblasting/High Work"

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

#### SHIFT DIFFERENTIALS:

- When 2 shifts are worked, the second shift shall receive an additional 10% of the hourly rate, per hour, inclusive of benefits.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- The second shift shall receive an additional 10% of the hourly rate, per hour, and the third shift shall receive an additional 15% of the hourly rate, per hour, inclusive of benefits

#### OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

# **County -ATLANTIC**

#### **Craft:PAINTERS-REPAINTING**

	05/0	01/2005
Foreman	W	27.00
	В	11.89
	Т	38.89
Foreman-Spray/San	W	29.70
dblasting/High Work	В	12.62
	Т	42.32
Journeyman	W	24.55
	В	11.23
	Т	35.78
Journeyman-Spray/	W	27.00
Sandblasting/High	В	11.89
Work	Т	38.89

Expiration Date: 04/30/2006

NOTE: These rates may only be used on jobs where no major alterations occur, and where not more than 3 other trades are present on the job, but may NOT, under any circumstances, be used for work on bridges, stacks, elevated tanks, or generating stations.

#### OVERTIME:

Hours in excess of 8 per day shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election afternoon, Veterans' Day, Thanksgiving Day, Christmas Day.

**County -ATLANTIC** 

Craft :F	PIPEFIT	TERS
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Expiration Date :04/30/2005

\*\*\* See PLUMBERS Rates\*\*\*

**Craft:PLASTERERS** 

Expiration Date:

\*\*\*See CEMENT MASON/FINISHER Rates\*\*\*

## **County -ATLANTIC**

#### **Craft:PLUMBERS**

	05/01/2006		05	/01/2007
Foreman	W	42.40	W	0.00
	В	21.34	В	0.00
	Т	63.74	Т	66.68
Journeyman	W	38.77	W	0.00
	В	21.34	В	0.00
	Т	60.11	T	63.21

Expiration Date: 04/30/2008

The regular workday is 8 hours, between 7:00 AM and 4:30 PM.

#### SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- When 2 shifts are worked, the second shift shall receive 8 hours pay for 8 hours of work.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- The rate of pay for all shiftwork shall be an additional 15% of the hourly rate, per hour.

#### OVERTIME:

The first 4 hours in excess of 8 per day, or before or after the regular workday that are not shift work, and the first 12 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 12 per day, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

# **County -ATLANTIC**

#### **Craft:ROOFERS**

	05/	/01/2006	05	5/01/2007	05	5/01/2008
Foreman	W	28.00	W	0.00	W	0.00
	В	19.10	В	0.00	В	0.00
	Т	47.10	Т	48.10	T	49.10
Journeyman	W	27.00	W	0.00	W	0.00
	В	19.10	В	0.00	В	0.00
	Т	46.10	Т	47.10	Т	48.10

Expiration Date: 04/30/2009

NOTE: Mopper, Operator of Felt Laying Machine or Slag Dispenser shall receive an additional \$.50 per hour.

#### OVERTIME:

Hours before 5:00 AM or after 4:30 PM, hours in excess of 8 per day Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the hourly rate.

## RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

# **Craft : ROOFERS - SHINGLE, SLATE & TILE**

	05/	/01/2006	05	5/01/2007	05	5/01/2008
Foreman (shingle work)	W B	21.50 11.27	W B	0.00 0.00	W B	0.00 0.00
	Т	32.77	Т	34.02	T	35.27
Helper	W	10.75	W	0.00	W	0.00
(shingle work)	В	11.27	В	0.00	В	0.00
	Т	22.02	Т	23.27	Т	24.52

**County -ATLANTIC** 

	05	/01/2006	05	5/01/2007	05	5/01/2008
Journeyman (shingle work)	W	21.25	W	0.00	W	0.00
(Silligle work)	В	11.27	В	0.00	В	0.00
	Т	32.52	Т	33.77	Т	35.02

Expiration Date: 04/30/2009

NOTE: Above rates are for Shingle work only. Slate and Tile work rates are an additional \$3.00 per hour.

HELPER RATIO: 1 Helper to 1 Journeymen

## OVERTIME:

Hours before 5:00 AM or after 4:30 PM, hours in excess of 8 per day Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the hourly rate.

#### RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

## **Craft: SHEET METAL SIGN INSTALLATION**

	07	/26/2006	05	5/29/2007	05	5/29/2008
Foreman	W	25.53	W	0.00	W	0.00
	В	13.31	В	0.00	В	0.00
	Т	38.84	Т	40.34	Т	41.84
Journeyman	W	23.53	W	0.00	W	0.00
	В	13.31	В	0.00	В	0.00
	Т	36.84	Т	38.34	Т	39.84

Expiration Date: 05/28/2009

## **County -ATLANTIC**

#### HAZARDOUS DUTY:

Sign Installers working from a bosun's chair or outside swinging scaffold at a height of 60 feet or more: + \$1.00 per hour.

## FOREMAN REQUIREMENTS:

When there are 3 or more Sign Installers on a job, one must be designated a Foreman.

The regular workday shall be 8 hours, between 8:00 AM and 5:00 PM.

## OVERTIME:

Hours in excess of 8 per day, or outside the regular workday, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate.

#### RECOGNIZED HOLIDAYS:

New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, day after Thanksgiving, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

### **Craft: SHEET METAL WORKERS**

	07	/21/2006	06	/01/2007	06	6/01/2008
Foreman	W	40.65	W	0.00	W	0.00
	В	25.65	В	0.00	В	0.00
	Т	66.30	Т	69.05	Т	71.80
Journeyman	W	38.65	W	0.00	W	0.00
	В	25.65	В	0.00	В	0.00
	Т	64.30	Т	67.05	Т	69.80

Expiration Date: 05/31/2009

### **County -ATLANTIC**

#### FOREMAN REQUIREMENTS:

- When there are 2 to 9 Sheet Metal Workers on a jobsite, 1 must be designated a Foreman.
- When there are 10 to 16 Sheet Metal Workers on a jobsite, 2 must be designated Foremen.
- When there are 17 or more Sheet Metal Workers on a jobsite, 3 must be designated Foremen.

The regular workday consists of 8 hours, between 7:00 AM and 4:30 PM.

#### SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd Shift (4:30 PM-12:30 AM) shall be paid an additional 15% of the regular rate per hour inclusive of benefits, and receive 8 hours pay for 7.5 hours of work.
- 3rd Shift (12:30 AM-8:00 AM) shall be paid an additional 25% of the regular rate per hour inclusive of benefits, and receive 8 hours pay for 7 hours of work.
- There must be a day shift worked in order to have a 2nd and/or 3rd Shift.

### OVERTIME (New Construction):

The first 2 hours in excess of 8 per day, or before or after the regular workday, Monday through Friday that are not shift work, and the first 8 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 10 per day Monday through Friday, in excess of 8 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

### OVERTIME (Renovation Work):

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday that are not shift work, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.

NOTE: "Renovation Work" is work performed on existing systems. Any tie-in connections of a renovation project to new construction (ie. addition, wing, etc.) is considered "New Construction" for overtime purposes.

# **County -ATLANTIC**

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

## **Craft:SPRINKLER FITTERS**

	04	/01/2006	01	/01/2007
Foreman	W	40.00	W	40.00
	В	14.40	В	15.90
	Т	54.40	Т	55.90
General Foreman	W	42.75	W	42.75
	В	14.40	В	15.90
	Т	57.15	Т	58.65
Journeyman	W	37.75	W	37.75
	В	14.40	В	15.90
	Т	52.15	Т	53.65

Expiration Date: 03/31/2007

## **County -ATLANTIC**

## FOREMAN REQUIREMENTS:

- There must be a Foreman on all projects. If there is only 1 sprinkler fitter on the project, he/she shall be designated a Foreman.
- On any job with 22 or more sprinkler fitters 1 shall be designated a General Foreman.

The regular workday consists of 8 hours, between 6:00 AM and 6:00 PM.

#### SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd and/or 3rd shift shall receive an additional 15% of the hourly rate, per hour.

#### OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day. Saturday holidays will be observed the preceding Friday, Sunday holidays will be observed the following Monday.

### **Craft:TILE SETTERS**

	05/0	)1/2006	11.	/01/2006	05	/01/2007	11	/01/2007
Finisher	W	32.99	W	33.49	W	34.49	W	35.49
	В	14.13	В	14.63	В	14.63	В	14.63
	Т	47.12	Т	48.12	Т	49.12	Т	50.12
Setter	W	36.80	W	37.43	W	38.00	W	39.13
	В	16.42	В	16.92	В	17.48	В	17.48
	Т	53.22	Т	54.35	Т	55.48	Т	56.61

Expiration Date: 04/30/2008

## **County -ATLANTIC**

#### OVERTIME:

Hours in excess of 8 per day, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

#### RECOGNIZED HOLIDAYS:

New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day.

#### **Craft:TILE SETTERS - MARBLE**

	01/01/2006			
Finisher	W	37.08		
	В	18.82		
	Т	55.90		
Setter	W	44.91		
	В	18.20		
	Т	63.11		

Expiration Date :06/30/2006

#### OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and the first 7 hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. Hours in excess of 7 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

## **County -ATLANTIC**

#### Craft:TILE SETTERS - MOSAIC & TERRAZZO

	02/01/2006		
Grinder or Assistant	W	38.37	
	В	21.62	
	Т	59.99	
Mechanic	W	39.68	
	В	21.62	
	Т	61.30	

Expiration Date: 06/30/2006

The regular workday consists of 7 hours, between 8:00 AM and 3:30 PM.

#### OVERTIME:

- Hours in excess of 7 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Benefits on time and one-half hours shall be \$31.47 per hour.
- Benefits on double time hours shall be \$33.97 per hour.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Monday after Easter, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

## **County -ATLANTIC**

#### Craft:TRUCK DRIVER-MATERIAL DELIVERY DRIVER

	01/0	01/2006	01	/01/2007	01	/01/2008	01	/01/2009
Driver	W	19.75	W	20.35	W	20.95	W	21.45
	В	14.44	В	15.41	В	16.46	В	16.76
	Т	34.19	Т	35.76	T	37.41	Т	38.21

Expiration Date: 12/31/2009

#### HAZARDOUS WASTE WORK:

- All designated hazardous waste sites: + \$1.00 per hour.

#### SHIFT DIFFERENTIAL:

- Second shift shall receive an additional \$0.50 per hour.

#### OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Employees may work four 10-hour days at straight time, Monday through Thursday, with Friday used as a make-up day. If Friday is not a make-up day, then all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

# **County -ATLANTIC**

# **Craft:TRUCK DRIVERS**

	01/	01/2006	01	/01/2007	01	/01/2008	01	/01/2009
Bucket,	W	24.95	W	25.55	W	26.15	W	26.65
Seeding/Fertilizing/	В	14.44	В	15.41	В	16.46	В	16.76
Mulching trucks	Т	39.39	Т	40.96	Т	42.61	Т	43.41
Concrete mobile	W	24.95	W	25.55	W	26.15	W	26.65
unit; Tack Spreader,	В	14.44	В	15.41	В	16.46	В	16.76
Transit Mix trucks	Т	39.39	Т	40.96	Т	42.61	Т	43.41
Dump, Tank,	W	24.95	W	25.55	W	26.15	W	26.65
Pick-up, Vacuum or	В	14.44	В	15.41	В	16.46	В	16.76
Vac-All trucks	Т	39.39	Т	40.96	Т	42.61	Т	43.41
Helper on Straight	W	24.75	W	25.35	W	25.95	W	26.45
3-axle truck,	В	14.44	В	15.41	В	16.46	В	16.76
Mechanic's helper	Т	39.19	Т	40.76	Т	42.41	Т	43.21
Large, off-road	W	25.30	W	25.90	W	26.50	W	27.00
dump or water truck	В	14.44	В	15.41	В	16.46	В	16.76
	Т	39.74	Т	41.31	Т	42.96	Т	43.76
Mechanic	W	25.45	W	26.05	W	26.65	W	27.15
	В	14.44	В	15.41	В	16.46	В	16.76
	Т	39.89	Т	41.46	Т	43.11	Т	43.91
Shop Steward	W	23.65	W	24.25	W	24.85	W	27.10
	В	14.44	В	15.41	В	16.46	В	16.76
	Т	38.09	Т	39.66	Т	41.31	Т	43.86
Straight 3-axle truck	W	24.95	W	25.55	W	26.15	W	26.65
	В	14.44	В	15.41	В	16.46	В	16.76
	Т	39.39	Т	40.96	Т	42.61	Т	43.41

**County -ATLANTIC** 

	01/01/2006		01	/01/2007	01	/01/2008	01/01/2009		
Tow Truck	W	25.10	W	25.70	W	26.30	W	26.80	
	В	14.44	В	15.41	В	16.46	В	16.76	
	Т	39.54	Т	41.11	Т	42.76	Т	43.56	
Tractor Trailer; Fuel,	W	25.30	W	25.90	W	26.50	W	27.00	
Winch, Asphalt Oil	В	14.44	В	15.41	В	16.46	В	16.76	
Distributor trucks	Т	39.74	Т	41.31	Т	42.96	Т	43.76	

Expiration Date: 12/31/2009

#### HAZARDOUS WASTE WORK:

- On hazardous waste removal work on a State-designated hazardous waste site where the driver is in direct contact with hazardous materials and when personal protective equipment is required for respiratory, skin, and eye protection: + \$3.00 per hour.
- All other designated hazardous waste sites: + \$1.00 per hour.

#### SHIFT DIFFERENTIAL:

- Second shift shall receive an additional \$0.50 per hour.

#### OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Employees may work four 10-hour days at straight time, Monday through Thursday, with Friday used as a make-up day. If Friday is not a make-up day, then all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

**County -ATLANTIC** 

Craft	:	WEI	<b>LDER</b>

Expiration Date:

Welders rate is the same as the craft to which the welding is incidental.

ATLANTIC

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED. APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT INTERVAL

		1	2	3	4	5	6	7	8	9	10
Air Conditioning	YEAR 2 - 5				60%	65%	75%	85%	of Jnymn	Wage	Rate
& Refrigeration	Benefits				60%	65%	75%	85%	of Jnymn	Benefit	Rate
Air Conditioning &	YEAR 1	month 1-3	= 50%	month 4-12	= 55%	of Jour	neyman	Wage	Rate		
	Benefits	month 1-3	= 50%	month 4-12	= 55%	of Jour	neyman	Benefit	Rate		
Boilermakers	1000 Hours	65%	65%	70%	75%	80%	85%	90%	95%		
	Benefit =	44% of	Appren	tice	Wage	Rate	+	4.97			
Bricklayer	6 Months	50%	55%	65%	75%	85%	95%				
	Benefits	3.80	4.18	12.28	13.92	15.55	17.19				
Carpenters	6 Months	40%	45%	50%	55%	65%	75%	85%	95%		
	Benefit =	45% of	Appren	tice	Wage	Rate					

## ATLANTIC

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CRAFT INTERVAL

	1	2	3	4	5	6	7	8	9	10
6 Months	40%	45%	50%	55%	65%	75%	85%	95%		
Benefit =	46% of	Appren	tice	Wage	Rate					
6 Months	50%	55%	65%	75%	85%	95%				
Benefits	3.80	4.18	12.35	14.11	15.57	17.63				
6 Months	60%	65%	70%	75%	80%	85%				
Benefit	17.82	for all	intervals							
	SEE	Painter	Appren	tice						
Yearly	35%	45%	55%	65%	75%					
Benefits	5.04	6.18	7.32	8.46	9.60					
	Benefit =  6 Months  Benefits  6 Months  Benefit  Yearly	6 Months 40%  Benefit = 46% of  6 Months 50%  Benefits 3.80  6 Months 60%  Benefit 17.82  SEE  Yearly 35%	6 Months	6 Months	6 Months	6 Months	6 Months   40%   45%   50%   55%   65%   75%    Benefit =   46% of   Appren   tice   Wage   Rate    6 Months   50%   55%   65%   75%   85%   95%    Benefits   3.80   4.18   12.35   14.11   15.57   17.63    6 Months   60%   65%   70%   75%   80%   85%    Benefit   17.82   for all   intervals      SEE   Painter   Appren   tice    Yearly   35%   45%   55%   65%   75%	6 Months	6 Months	6 Months

ATLANTIC

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED. APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT INTERVAL

		1	2	3	4	5	6	7	8	9	10
Electrician-Tele data		SEE	Elec	trician	Appren	tice					
16 Voice/Data Lines & More											
Electrician-Tele data	6 Months	15.49	16.55	18.33	20.46	22.95	25.08				
15 Voice/Data lines & Less	Benefits	5.60	5.91	6.42	7.03	7.75	8.36				
Elevator Constructors	Yearly	55%	65%	70%	80%						
Glaziers	Yearly	14.58	17.76	20.95	25.73						
	Benefits	7.30	7.40	7.50	7.60						
Heat & Frost Insulators/	Yearly	45%	55%	65%	75%	80%					
Asbestos Workers	Benefit =	20.17	for	all	intervals						

ATLANTIC

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CRAFT INTERVAL PERIOD AND RATES

		1	2	3	4	5	6	7	8	9	10
Heavy & General	1000 Hours	60%	70%	80%	90%						
Laborers	Benefits	9.95	for	all	intervals						
Heavy & General	1000 Hours	60%	70%	80%	90%						
Laborers	Benefits eff. 3/1/06	10.85	for	all	intervals						
Ironworkers	6 Months	60%	65%	70%	75%	80%	85%	90%	95%		
Laborers (Asbestos/	6 Months	60%	70%	80%	90%						
Hazardous Waste)	Benefit	11.87	11.87	11.87	11.87						
Laborers (Building)	6 Months	60%	70%	80%	90%						
	Benefit	12.17	12.17	12.17	12.17						

ATLANTIC

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CRAFT INTERVAL

		1	2	3	4	5	6	7	8	9	10
Millwrights	6 Months	40%	45%	50%	55%	65%	75%	85%	95%		
	Benefits	45% of	Appren	tice	Wage	Rate					
Operating Engineers	Yearly	60%	70%	80%	90%						
EXCEPT Field Engineers											
Operating Engineers -	Yearly	70%	75%	of Rod/	Chnman	Wage	Rate				
Field Engineers only	Yearly			80%	90%	Transit/	Instrmnt	man	Wage	Rate	
Painters	4 Months	30%	40%	50%	60%	70%	75%	80%	85%	90%	
	Benefits for	Intervals	1 to 3 =	4.17	Intervals	4 to 6 =	6.27	Intervals	7 to 9 =	8.05	
Plasterers		SEE	Cement	Mason	Appren	tice					

## ATLANTIC

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED. APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT INTERVAL

		1	2	3	4	5	6	7	8	9	10
Plumbers	6 Months	35%	40%	50%	55%	60%	65%	70%	75%	80%	85%
	Benefits	14.46	14.99	16.05	16.57	17.10	17.63	18.16	18.69	19.22	19.75
Roofers	Yearly	47%	52%	60%	75%						
	Benefits	12.87	13.62	19.10	19.10						
Roofers (Shingle, Slate,	Yearly	60%	70%	80%							
and Tile)											
Sheet Metal Sign Installation	1000 Hours	40%	45%	50%	55%	60%	65%	70%	75%	80%	90%
Sheet Metal Workers	6 months	45%	50%	55%	60%	65%	70%	75%	80%		
	Benefits	11.64	12.92	14.92	15.46	16.74	18.01	19.28	20.56		

## **ATLANTIC**

THE APPRENTICE RATE IS BY PERCENTAGE OF THE JOURNEYMAN'S RATE UNLESS OTHERWISE INDICATED. APPRENTICE BENEFIT RATE EQUALS JOURNEYMAN BENEFIT RATE UNLESS OTHERWISE NOTED.

CRAFT INTERVAL

## PERIOD AND RATES

		1	2	3	4	5	6	7	8	9	10
Sprinkler Fitters	1000 Hours	50%	50%	55%	60%	65%	70%	75%	80%	85%	90%
	Benefits	5.61	5.61	9.00	9.00	13.75	13.75	13.75	13.75	13.75	13.75
Tile Setter	750 Hours	50%	55%	65%	75%	85%	95%				
(Setter and Finisher)											
Tile Setter - Marble	750 Hours	50%	55%	65%	70%	80%	95%				
(Setter only)	Benefits	12.13	12.61	13.59	14.08	15.05	16.51				
Tile Setter - Marble	750 Hours	50%	55%	75%	85%						
(Finisher only)	Benefits	12.69	13.19	15.23	16.24						
Tile Setter - Mosaic and	6 Months	50%	55%	65%	75%	85%	95%				
Terrazzo											

The overtime and shift differential provisions for apprentices are the same as the journeyman's for each specified craft.

# ESTABLISHMENT OF RATIO OF APPRENTICES TO JOURNEYMEN FOR PUBLIC PROJECTS, N.J.A.C. 12:60-7.

If there is no ratio of apprentices to journeymen for a particular craft, then the ratio of apprentice to journeymen shall be one apprentice to every four journeymen.

If there is no apprentice rate provided, the employer shall pay the employees not less than the journeyman rate even if an employee is registered in an apprentice program for that trade.

# RATIO OF APPRENTICES TO JOURNEYMEN - ATLANTIC COUNTY

CRAFT	RATIO	CRAFT	RATIO
AIR CONDITIONING AND REFRIGERATION	1:4	IRONWORKER	(3)*
BOILERMAKER	(1)*	PAINTER	1:4
BRICKLAYER	1:4	PIPEFITTER	1:4
CARPENTER/MILLWRIGHT	1:4	PLASTERER	1:4
CEMENT FINISHER	1:4	ROOFER	(4)*
CEMENT MASON	1:4	PLUMBER	1:4
DOCK BUILDER/DIVER	1:4	SHEETMETAL WORKER	1:3
DRYWALL FINISHER	1:4	SPRINKLER FITTER	1:1
ELECTRICIAN	2:3	ASBESTOS/BUILDING LABORER	(5)*
ELEVATOR CONSTRUCTOR	(2)*	TELEDATA	2:3
GLAZIER	1:4	TILE/MARBLE SETTER/FINISHER	1:4
HEAT & FROST INSULATOR/ASBESTOS WORKER	1:4	SHEET METAL SIGN INSTALLATION	1:2
HEAVY & GENERAL LABORERS	(6)*	OPERATING ENGINEERS	(7)*
MOSAIC-TERRAZZO SETTER	1:5	CARPENTER, RESILIENT FLOORING	(8)*

<sup>\*</sup> Continued on Next page

<sup>&</sup>quot;Apprentice" means an individual who, while performing work on a public work project, is registered, in good standing, in an apprenticeship program approved or certified by the New Jersey State Director, Bureau of Apprenticeship and Training, United States Department of Labor.

- (1) BOILERMAKER: 1 apprentice will be allowed for the first 5 journeymen, 1 apprentice for the next 10 journeymen and 1 apprentice for each succeeding 20 journeymen up to a maximum of 5 apprentices per contractor on any one job.
- (2) ELEVATOR CONSTRUCTOR 1:1
  - (Except where two teams are working, 1 additional helper may be employed. No restriction on number of helpers in wrecking old plants and in handling and hoisting material, and on foundation work.) When removing old and installing new cables on existing elevator installations, ratio is 2:1. For contract service work (regular examination or care of apparatus) the ratio is 1:3.
- (3) IRONWORKERS: On all work except Ornamental Iron and Bridge Cable Spinning Work: 1:7; On Ornamental Iron Work: 1:4; On Bridge Cable Spinning Work: 1:1.
- (4) ROOFER: 1:2, 2:4, 3:6, 4:8, 5:10, 6:12, 7:14
- (5) ASBESTOS/BUILDING LABORER: Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than one (1) apprentice for each additional three (3) journeymen.
- (6) HEAVY & GENERAL LABORERS: No more than (1) apprentice for first journeyman and no more than (1) one apprentice for each additional three (3) journeymen.
- (7) OPERATING ENGINEERS: One apprentice for each piece of heavy equipment. At least ten (10) pieces of heavy equipment or a minimum of five (5) operating engineers must be on a site.
- (8) CARPENTER, RESILIENT FLOORING: Ratio is 1 apprentice to 2 journeymen. No more than 3 apprentices may be on any 1 project.

#### OVERTIME RATE SCHEDULE FOR THE CRAFTS IN THE STATE OF NEW JERSEY